

THE CORPORATION OF THE TOWN OF IQALUIT, N.W.T.

BY-LAW # 227

A **BY-LAW** of the Town of Iqaluit in the Northwest Territories to enter into a collective agreement with employees belonging to a recognized bargaining unit pursuant to the provisions of the Cities, Towns and Villages Act, S.N.W.T. 1987 (1) c 14 S. 52.

AND AS the employees have chosen the Public Service Alliance of Canada, more specifically its agent the Union of Northern Workers, to represent them on matters pertaining to terms of employment.

NOWHEREFORE the Council of the Town of Iqaluit at a duly convened meeting enacts as follows:

SHORT TITLE

1. This By-Law may be cited as the "**Collective Agreement By-Law**".

INTERPRETATION

2. (1) In this By-Law:
 - a) "BARGAINING UNIT" means those employees represent by the Public Service Alliance of Canada and their agent the Union of Northern Workers.
 - b) "COLLECTIVE AGREEMENT" means all written agreements which are negotiated between the Town and its employees and are approved by resolution of Council.
 - c) "COUNCIL" means the Council of the Town.
 - d) "EMPLOYEES" means those employees represented in a certified bargaining unit.
 - e) "EMPLOYER" means the Town of Iqaluit as represented by the Municipal Council, Senior Administrative Officer or designated agent.
 - f) "TOWN" means the Municipal Corporation of the Town of Iqaluit in the Northwest Territories.

PART I

GENERAL

3. (1) The Council shall employ such persons as the Council deems necessary to carry out the business of the Town.
- (2) The Council, as the employer, shall establish terms of employment for its employees.
- (3) Such terms of employment shall be established by way of negotiation between the employer and the bargaining unit.
- (4) The terms of employment shall be set out, as negotiated, in the form of a written collective agreement.
- (5) Such collective agreements shall be signed by representatives of both the employer and the employees.
- (6) Collective agreements shall be brought into force by resolution of Council.
- (7) Collective agreements shall be kept in a safe manner for reference by Council.
- (8) Collective agreements may be reviewed and renegotiated as deemed appropriate by both the employer and the employees.

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- (9) Notwithstanding any Federal or Territorial Acts or Regulations, collective agreements as approved by Council shall supersede any current or previous terms of employment established for those employees defined within the bargaining unit.

PART II

EFFECT

4. This By-Law has effect on the third and final reading.

THIS BY-LAW READ A FIRST TIME THIS 28th DAY OF AUGUST 1990
BY THE COUNCIL OF THE TOWN OF IQALUIT IN THE NORTHWEST TERRITORIES.

Y. Blanchette
MAYOR

[Signature]
SENIOR ADMINISTRATIVE OFFICER

THIS BY-LAW READ A SECOND TIME THIS 28th DAY OF AUGUST 1990
BY THE COUNCIL OF THE TOWN OF IQALUIT IN THE NORTHWEST TERRITORIES.

Y. Blanchette
MAYOR

[Signature]
SENIOR ADMINISTRATIVE OFFICER

THIS BY-LAW READ A THIRD AND FINAL TIME THIS 18 DAY OF September 1990 BY THE
COUNCIL OF THE TOWN OF IQALUIT IN THE NORTHWEST TERRITORIES.

Y. Blanchette
MAYOR

Charles Mac Cormack
61/ SENIOR ADMINISTRATIVE OFFICER

