

**CITY OF IQALUIT
CITY COUNCIL MEETING #01
January 9, 2018 AT 6:00 PM
CITY COUNCIL CHAMBERS**

PRESENT FROM COUNCIL

Mayor Madeleine Redfern
Deputy Mayor Romeyn Stevenson
Councillor Simon Nattaq
Councillor Terry Dobbin
Councillor Kuthula Matshazi
Councillor Joanasi Akumalik
Councillor Jason Rochon

ABSENT

Councillor Noah Papatsie
Councillor Kyle Sheppard

PRESENT FROM ADMINISTRATION

Muhamud Hassan, Chief Administrative Officer
Jeanie Eeseemailie, Senior Interpreter/Translator
Tammy Ernst-Doiron, Executive Assistant
Ruth Treasure, City Planner
Nelson Johnson, Deputy Fire Chief
Kevin Sloboda, Chief Municipal Enforcement Officer

PRAYER

Councillor Nattaq opened the meeting with a prayer at 6:00 p.m.

ADOPTION OF AGENDA

Motion #18-01

Moved by: Councillor Rochon
Seconded by: Deputy Mayor Stevenson

That the agenda is adopted as amended: Add 3(b), 7(a)(i) and 7(a)(ii).

Unanimously Carried

ADOPTION OF MINUTES

1. MINUTES

a) Public Hearing Minutes – September 12, 2017

Motion #18-02

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Rochon

Council approves the Public Hearing Minutes dated September 12, 2017.

Unanimously Carried

b) Emergency City Council Minutes #31 – December 13, 2017

Motion #18-03

Moved by: Councillor Rochon

Seconded by: Deputy Mayor Stevenson

Council approves the Emergency City Council Meeting Minutes #31 dated December 13, 2017

Unanimously Carried

c) Emergency City Council Meeting Minutes #32 – December 14, 2017

Motion #18-04

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Rochon

Council approves the Emergency City Council Minutes #32 dated Dec 14, 2017

Unanimously Carried

2. DECLARATION OF INTEREST

None

3. DELEGATIONS

a) Thomas Rohner – Citizen at large

Thomas Rohner thanked Mayor and Councillors for having him as a delegation and noted that he wanted to raise an important safety and time sensitive issue.

He explained that he was walking his dog on December 23, 2017 in the Upper Base area. His husky dog “Nacho” walked in a fox trap causing him to go out of control trying to bite his leg while Mr. Rohner’s friend assisted in releasing the trap to free Nacho.

Nacho's leg was swollen from the incident and had to be taken to the vet to be assessed. The fox trap was only 20 to 30 feet from an access road and not visible; this could have been a child, adult and anyone's pet.

Mr. Rohner stated he did not want to seem insensitive to trappers and hunters but feels he is a good pet owner, exercises and regular vet visits make him a responsible pet owner and wants to walk his dog safely. A few weeks ago, a woman had a puppy caught in a trap and questioned the liability of the city. He provided a letter from the Humane Society and the vet both speaking to concerns for pet safety as well as the treatment record for Nacho from the incident.

Mayor Redfern thanked Mr. Rohner for bringing his concern to the attention of Mayor and Council.

Mayor Redfern advised there are restrictions under section 5.7.16 of the Nunavut Agreement; Inuit have the right of access to all public lands within the City of Iqaluit for harvesting purposes, subject to the exceptions and limitations referred to in sections 5.7.17 and 5.7.18. In a case where walkers have encountered steel traps within City limits, the most immediately applicable limitation, as mentioned, is that Inuit would not have the right to set such traps within one mile of any building, structure or other facility that is located on lands that are subject to private ownership, an agreement for sale, or a surface lease (section 5.7.17(b)).

Councillor Nattaq asked how long Mr. Rohner has resided in Iqaluit.

Mr. Rohner answered he has lived in Iqaluit for three and a half years and previously lived in southern Ontario and Europe before to Iqaluit.

Councillor Nattaq commented that Mr. Rohner is new to the community and tundra area. As a city councillor, we do not have the authority to pass any by-laws outside the city limits. The newest types of traps are designed to instantly kill an animal, especially if they put their head in a trap to eat the food for bait. The city will work with NTI lawyers to determine the best way to assist residents. He also commented that sometimes people come here to make money, which is what the trappers are trying to do.

Councillor Rochon apologized to Mr. Rohner for Nacho's accident and suggested the City put out a public service announcement to remind trappers and hunters of the restrictions as per sections 5.7.16, 5.7.17 and 5.7.18. and suggested the matter be an agenda item at the next Public Safety Committee.

Mayor Redfern added to arrange radio advertising in both languages to remind everyone what the laws are hunters and trappers in Nunavut.

Councillor Akumalik commented that there needs to be co-operation between the community and trappers; the delegate has the right to have a pet and it is his right to hunt. He asked the delegate if he would be going back to southern Ontario.

Councillor Akumalik stated he wanted to ask Mr. Rohner three questions. First, do you fish? Second, who are you and third, how long have you been here? Also, what do you want from Council?

Mr. Rohner answered he has the right as a Canadian to feel safe when leaving his home with his pet.

Councillor Akumalik advised he would like to see a public service announcement posted to warn citizens of trapping.

Mayor Redfern reminded everyone that the City is working on a dog park that will be a legal and safe place to enjoy your pets.

Councillor Dobbin suggested educating the public for awareness of trapping in Nunavut.

Mr. Rohner suggested the public services announcement state the penalties for trapping in the City limits and enforcing this law.

b) Nelson Johnson, Deputy Fire Chief – Iqaluit Fire Department

Deputy Chief Johnson said Iqaluit firefighters may soon see changes to their schedules aimed at reducing stress and allowing them to get more sleep.

The firefighters have complained their shifts schedules haven't worked well since 2015, when staff at the emergency services department saw their work schedules changed to reduce overtime costs.

Deputy Chief Johnson said the department has done the financials and the assessment. It is time to sit down and look at implementing a schedule that will give a good working schedule, a balance of life.

A committee made up of the fire department and the city's occupational health and safety staff found that sleep debt, or sleep deficit, has been the biggest problem since the scheduling change.

An internal risk assessment found that if personnel work less than three nights in a row, there should be no sleep deprivation experienced by firefighters.

Currently, Iqaluit firefighters work 40 hours a week, with two days off. The staff work on a shift rotation, where they work five days, five evenings and five nights in eight-hour shifts.

Under the previous schedule, emergency staff worked for four days and then had four days off. Of the four days worked, there were two 10-hour day shifts and two 14-hour night shifts.

Deputy Chief Johnston said that schedule also gave an extra 105 hours a year to the firefighter in actual working time.

That's why the city made a change to fire department schedules, to cut out those extra paid hours built into the old schedule, to help reduce a citywide financial deficit.

However, the risk assessment report showed that, while new day and evening schedules were not a problem, the only way to deal with sleep debt between Iqaluit firefighters is to return to a schedule where fewer nights are worked in a row.

The five nights did have a social impact on their family life, and provided a thing called "sleep debt," which meant that they needed a couple of days to recuperate back from the night shift."

Mayor Redfern noted that with 17 full-time positions, Iqaluit has more staff firefighters than any other Nunavut community and more than remote communities of the same size in the south.

The city roster of volunteer firefighters has jumped from must a handful of volunteers to 25 people over the last few years.

Mayor Redfern pointed out that sleeping on the job is all part of being full time firefighters; if they work all night and if there are no emergency calls, it is one of the rare occupations in the city that you can sleep in that evening shift, because there are beds in the fire station.

Deputy Chief Johnson said firefighters are encouraged to rest and the department is working to educate employees on getting enough sleep and "how to be what we call "fit for duty" when they come to work.

It is rare these days for firefighters to sleep during a night shift is rarely and option for Iqaluit firefighters these days. During the evening is the highest number of calls since emergency calls have doubled over the last three years, and most happen at night said Deputy Chief Johnston.

Three years ago the average calls were four calls a day, now they are up to eight calls a day; most of the calls are now happening in the evenings into nights. Half of those calls are for medical transfers to the hospital, since the fire department is Iqaluit also operates ambulance services.

Deputy Chief Johnson said the remaining calls, 90 per cent are medical-related and only 10 per cent are for fires.

The firefighter schedule was left out of the recent negotiations between the city and its unionized workers on a new collective agreement.

Mayor Redfern confirmed this was part of the plan. It is important to note that the union chose not to have the schedule as part of the collective bargaining negotiations and that the city has actively been working with the fire department members on the schedules.

The city and the union are reviewing three new schedules prototypes; two of those schedules were proposed by the city and one by the firefighters.

Each proposed schedule results in a cost cutting, while the firefighter's proposed schedule would require additional money spent. Deputy Chief Johnson added that firefighters were open to discussing one of the schedules proposed by the city but not the other.

Councillor Rochon and Councillor Dobbin requested a report to council from city staff on the savings that came from the changed work schedule.

Councillor Dobbin said he has yet to see a cost-savings report from the CAO or the city. All he has heard is hearsay that there is no substantial savings to the fire department and it is costing the firefighters extensive grief.

Councillor Rochon was surprised by the increase in emergency calls and asked if the city has enough firefighters.

Deputy Chief Johnson said a single vacancy in the department will soon be filled, and that there is just enough staff to do the work that needs to be done. There is no safety net of extra employees with priority on staff wellness.

Mayor Redfern said the immediate savings to the city came from the scheduled reduction in hours worked by each staff firefighter.

4. AWARDS AND RECOGNITIONS

None

5. STATEMENTS

Councillor Nattaq noted that he will miss the next Council meeting as he will be out of town January 22 to 26.

Councillor Akumalik expressed condolences to many community citizens who lost loved ones over the holidays. The Christmas holidays were enjoyed with wonderful games and grateful to live in Iqaluit. He noted the recent fire victims are being helped tremendously.

Councillor Matshazi welcomed Adam Arreak-Lightstone, MLA to the council meeting.

Mayor Redfern confirmed that the Red Cross provided immediate assistance to the fire victims with lodging, food and clothing vouchers.

6. DEFERRED BUSINESS AND TABLED ITEMS

None

7. BY-LAWS

a) **First Reading of By-laws(s)**

- i) Land Acquisition By-law – QEC Pump House
Ruth Treasure, City Planner

Motion #18-05

Moved by: Councillor Akumalik

Seconded by: Councillor Rochon

First Reading Land Acquisition By-law.

Unanimously Carried

b) **First Reading of By-laws(s)**

- ii) Land Disposal By-law – Bell Mobility
Ruth Treasure, City Planner

Motion #18-06

Moved by: Councillor Akumalik

Seconded by: Councillor Rochon

First Reading Land Disposal By-law.

Unanimously Carried

a) **Second Reading of By-law(s)**

- i) Land Acquisition By-law No. 850
Ruth Treasure, City Planner

Motion #18-07

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Matshazi

Second Reading Land Acquisition By-law No. 850.

Unanimously Carried

b) **Second Reading of By-law(s)**

- ii) Land Disposal By-law No. 851
Ruth Treasure, City Planner

Motion #18-08

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Rochon

Second Reading Land Disposal By-law No. 851.

Unanimously Carried

c) **Third and Final and Reading of By-Law(s)**

None

8. **OLD BUSINESS**

None

9. **NEW BUSINESS**

- (a) Appointment of Chair and Vice Chair - Finance Committee of the Whole

Motion #18-09

Moved by: Councillor Dobbin

Seconded by: Councillor Rochon

That Councillor Sheppard is appointed Chair of the 2018 Finance Committee of the Whole.

Unanimously Carried

Motion #18-10

Moved by: Councillor Matshazi

Seconded by: Councillor Akumalik

That Deputy Mayor Stevenson is appointed Vice Chair of the 2018 Finance Committee of the Whole.

Unanimously Carried

- (b) Appointment of Chair and Vice Chair - Engineering and Public Works Committee of the Whole

Motion #18-11

Moved by: Councillor Rochon

Seconded by: Councillor Dobbin

That Councillor Akumalik is appointed Chair of the 2018 Engineering and Public Works Committee of the Whole.

Unanimously Carried

Motion #18-12

Moved by: Councillor Akumalik

Seconded by: Councillor Dobbin

That Deputy Mayor Stevenson is appointed Vice Chair of the 2018 Engineering and Public Works Committee of the Whole.

Unanimously Carried

- (c) Appointment of Chair and Vice Chair - Planning and Development Committee of the Whole

Motion #18-13

Moved by: Councillor Dobbin

Seconded by: Councillor Matshazi

That Councillor Akumalik is appointed Chair of the 2018 Planning and Development Committee of the Whole.

Unanimously Carried

Motion #18-14

Moved by: Councillor Matshazi

Seconded by: Councillor Rochon

That Deputy Mayor Stevenson is appointed Vice Chair of the 2018 Planning and Development Committee of the Whole.

Unanimously Carried

- (d) Appointment of Chair, Vice Chair and Member - Community Economic Development Committee

Motion #18-15

Moved by: Councillor Rochon

Seconded by: Councillor Akumalik

That Councillor Matshazi is appointed Chair of the 2018 Community Economic Development Committee.

Unanimously Carried

Motion #18-16

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Rochon

That Councillor Dobbin is appointed Vice Chair of the 2018 Community Economic Development Committee.

Unanimously Carried

Motion #18-17

Moved by: Councillor Matshazi

Seconded by: Deputy Mayor Stevenson

That Councillor Akumalik is appointed as a member of the 2018 Community Economic Development Committee.

Unanimously Carried

- (e) Appointment of Chair, Vice Chair and Member – Public Safety Committee

Motion #18-18

Moved by: Councillor Dobbin

Seconded by: Councillor Rochon

That Councillor Papatsie is appointed Chair of the 2018 Public Safety Committee.

Unanimously Carried

Motion #18-19

Moved by: Councillor Matshazi

Seconded by: Councillor Akumalik

That Deputy Mayor Stevenson is appointed Vice Chair of the 2018 Public Safety Committee.

Unanimously Carried

Motion #18-20

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Rochon

That Councillor Sheppard is appointed as a member of the 2018 Public Safety Committee.

Unanimously Carried

- (f) Appointment of Chair and Vice Chair - Niksiit Committee

Motion #18-21

Moved by: Councillor Dobbin

Seconded by: Councillor Rochon

That Councillor Nattaq is appointed Chair of the 2018 Niksiit Committee.

Unanimously Carried

Motion #18-22

Moved by: Councillor Rochon

Seconded by: Councillor Akumalik

That Councillor Papatsie is appointed Vice Chair of the 2018 Niksiit Committee.

Unanimously Carried

- (g) Appointment of Chair, Vice Chair and Member - Disabilities Advisory Committee

Motion #18-23

Moved by: Councillor Akumalik

Seconded by: Councillor Rochon

That Councillor Papatsie is appointed Chair of the 2018 Disabilities Advisory Committee.

Unanimously Carried

Motion #18-24

Moved by: Councillor Akumalik

Seconded by: Councillor Dobbin

That Councillor Rochon is appointed Vice Chair of the 2018 Disabilities Advisory Committee.

Unanimously Carried

Motion #18-25

Moved by: Councillor Dobbin

Seconded by: Councillor Nattaq

That Councillor Sheppard is appointed as a member of the 2018 Disabilities Advisory Committee.

Unanimously Carried

- (h) Appointment of Mayor's Representative - Search and Rescue

Motion #18-26

Moved by: Councillor Dobbin

Seconded by: Deputy Mayor Stevenson

That Councillor Nattaq is appointed as the Mayor's Representative on the Search and Rescue Committee.

Unanimously Carried

- (i) Appointment of Chair and Vice Chair – Grievance Committee

Motion #18-27

Moved by: Councillor Matshazi

Seconded by: Councillor Akumalik

That Councillor Rochon is appointed Chair of the 2018 Grievance Committee.

Unanimously Carried

Motion #18-28

Moved by: Councillor Rochon

Seconded by: Deputy Mayor Stevenson

That Councillor Matshazi is appointed Vice Chair of the 2018 Grievance Committee.

Unanimously Carried

- (j) Appointment of Member – Board of Revision

Motion #18-29

Moved by: Councillor Dobbin

Seconded by: Councillor Rochon

That Deputy Mayor Stevenson is appointed as a member of the 2018 Board of Revision.

Unanimously Carried

- (k) Appointment of Chair and Vice Chair – Taxi Review Committee

Motion #18-30

Moved by: Councillor Akumalik

Seconded by: Councillor Rochon

That Councillor Dobbin is appointed Chair of the Taxi Review Committee.

Unanimously Carried

Motion #18-31

Moved by: Councillor Akumalik

Seconded by: Councillor Rochon

That Councillor Papatsie is appointed Vice Chair of the Taxi Review Committee.

Unanimously Carried

- (i) Appointment of Chair, Vice Chair and Member – Recreation Committee

Motion #18-32

Moved by: Councillor Rochon

Seconded by: Deputy Mayor Stevenson

That Councillor Akumalik is appointed Chair of the 2018 Recreation Committee.

Unanimously Carried

Motion #18-33

Moved by: Councillor Akumalik

Seconded by: Deputy Mayor Stevenson

That Councillor Rochon is appointed Vice Chair of the 2018 Recreation Committee.

Unanimously Carried

Motion #18-34

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Akumalik

That Councillor Papatsie is appointed as a member of the 2018 Recreation Committee.

Unanimously Carried

10. COMMITTEE REPORTS

- a) Planning and Development #06
Deputy Mayor Stevenson

Motion #18-35

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Rochon

Council approves survey sketch IQAL-235 (40-2) 17-008 to subdivide untitled municipal land along Saputi Road.

Unanimously Carried

Motion #18-36

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Akumalik

Council approves survey sketch IQAL 235 (40-2) 17-010 to permit extensions to Lots 5, 6, 7 and 8, Block 221, Plan 3678, as shown in the attached sketch; and to approve a variance to Section 19.4 of the Zoning By-law to reduce the minimum required rear yard setback of Lot 8 from 6 metres to 2.9 metres.

Unanimously Carried

Motion #18-37

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Akumalik

Council approves staff to start cancellation of land leases procedure for Plan 4189, Lots 214 and 215.

Unanimously Carried

Motion #18-38

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Akumalik

Council approves staff to start cancellation of land lease procedure for Plan 3487, Block 223, Lot 5; letter to note lessee in breach of land Administration By-Law.

Unanimously Carried

Motion #18-39

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Dobbin

11. CORRESPONDENCE

(a) Mosha Cote, Manager/Research Liaison, Nunavut Research Institute

Application: "Mental Health for Children & Youth in Nunavut."

Motion #18-40

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Rochon

That the NRI application "Mental Health for Children & Youth in Nunavut." is approved.

Unanimously Carried

- (b) Mosha Cote, Manager/Research Liaison, Nunavut Research Institute
Annual Summary Report: Adapting the Community Readiness Model (CRM) for HIV/AIDS Prevention, Education and Screening with Inuit Communities Developing Strategies for HIV Prevention with Community Input and Collaboration.

Presented as an information item.

- (c) Mosha Cote, Manager/Research Liaison, Nunavut Research Institute
Annual Summary Report: COMPASS Study

Presented as an information item.

- (d) Mosha Cote, Manager/Research Liaison, Nunavut Research Institute
Annual Summary Report: Iqaluit MET Tower Project

Presented as an information item.

- (e) Gyu Oy, Curator/Manager, Nunnatta Sunakkutaangit Museum
Request for Letter of Support

Motion #18-41

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Rochon

That the city provide a letter of support for the Nunatta Sunakkutaangit Museum funding application.

Unanimously Carried

12. IN CAMERA SESSION.

Motion #18-42

Moved by: Councillor Rochon

Seconded by: Councillor Matshazi

Council goes In Camera at 8:20 p.m.

Unanimously Carried

Motion #18-43

Moved by: Councillor Rochon

Seconded by: Councillor Dobbin

Council returns to Regular Session at 8:30 p.m.

Unanimously Carried

13. ADJOURNMENT

Motion #18-44

Moved by: Councillor Rochon

Seconded by: Councillor Matshazi

Council adjourns City Council Meeting #01 at 8:31 p.m.

Unanimously Carried

Madeleine Redfern
Mayor

Muhamud Hassan
Chief Administrative Officer

Approved by City of Council on 22 day of May, 2018.