

**CITY OF IQALUIT  
CITY COUNCIL MEETING #25  
SEPTEMBER 25, 2018 at 6:00 p.m.  
CITY COUNCIL CHAMBERS**

**PRESENT FROM COUNCIL**

Mayor Madeleine Redfern – via teleconference

Deputy Mayor Romeyn Stevenson, Chair

Councillor Kuthula Matshazi

Councillor Simon Nattaq

Councillor Noah Papatsie

Councillor Kyle Sheppard

**ABSENT**

Councillor Joanasie Akumalik

Councillor Jason Rochon

**PRESENT FROM ADMINISTRATION**

Amy Elgersma, Acting CAO

Matthew Hamp, Director, Engineering and Public Works

Tammy Ernst-Doiron, Executive Assistant

Jeanie Eeseemailee, Senior Interpreter/Translator

Sherri Rowe, Finance Consultant

**PRAYER**

Councillor Nattaq opened the meeting with a prayer at 6:00 p.m.

**SWEARING IN**

None

**ADOPTION OF AGENDA**

**Motion # 18-314**

Moved by: Councillor Sheppard

Seconded by: Councillor Matshazi

Adoption of the agenda as amended: Change agenda order to reflect #10 Committee Reports conducted before #7 Readings of By-laws; add 9(d) Cannabis Update; delete 7(a)(i) and 7(a)(ii) First and Second Reading of Cannabis By-law.

**Unanimously Carried**

1. **MINUTES**

- a. Engineering and Public Works Committee of the Whole Meeting #05 – August 27, 2018

**Motion # 18-315**

Moved by: Councillor Sheppard

Seconded by: Councillor Papatsie

Engineering and Public Works Committee of the Whole Meeting Minutes #05 dated August 27, 2018.

**For – Redfern, Papatsie, Sheppard  
Abstained – Nattaq, Matshazi**

**Councillor Nattaq abstained as he was not in attendance at the meeting.**

**Carried**

- b. Emergency City Council Meeting #22 – August 27, 2018

**Motion # 18-316**

Moved by: Councillor Sheppard

Seconded by: Councillor Papatsie

Emergency City Council Meeting Minutes #22 dated August 27, 2018.

**For – Redfern, Papatsie, Sheppard  
Abstained – Nattaq, Matshazi**

**Councillor Nattaq abstained as he was not in attendance at the meeting.**

**Carried**

2. **DECLARATION OF INTEREST**

None

3. **DELEGATIONS**

- a) Royal Canadian Mounted Police

Staff Sergeant Garfield Elliott, RCMP Detachment Commander, provided Council with an update on policing from June 1, 2018 to August 31, 2018. The following are his comments:

- Foot patrols were initiated in the downtown core and were well received.

- Foot patrols will be expanded next year.
- Quad patrols were not used this year.
- Due to the dry spring, there were a number of vehicle patrols along the beach front properties.
- Additional training is being carried out by new members on the all-terrain vehicles.
- Construction work is being carried out which will allow equipment to be housed on site.
- There have been some changes in members and three new cadets are arriving within the next couple of weeks. It is anticipated that there will be a full complement for next year.
- School is back in session and the Safe Plans are reviewed in the event there is an incident at school.
- On October 17<sup>th</sup>, the legalization of cannabis comes into effect. Work has been on-going regarding what needs to be in place by October 17<sup>th</sup>. There will be a three-stage component:
  - Education – national RCMP has implemented an on-line training program for all members to ensure they have a good understanding of the legislation.
  - Standard Field Sobriety Training – an instructor in Iqaluit has been trained and two members already have the training. The other members have been identified for additional training.
  - Roadside screening devices – there has been some controversy regarding the government announcement of roadside screening devices. Iqaluit Detachment may possibly be a pilot for one of the devices. If Iqaluit is not chosen for a pilot, the roadside screening devices will not be purchased until they have been used and proven that they will work.
- Senior management continues to work with the Government of Nunavut to finalize announcements regarding cannabis.
- Updates will continue to be provided to Mayor Redfern and the CAO regarding cannabis.

#### Crime Statistics Report:

- There is an increase in numbers in several categories and lower in other categories.
- The increase in the numbers is common during the summer months.
- It is anticipated that the calls for service for the year will be 10 to 12 percent higher than last year.

Councillor Sheppard asked if the increase in the call for service is for a particular offense.

Staff Sergeant Elliott advised that the territorial acts cover a wide range, including public service calls requesting assistance, traffic and alcohol. The latter two have the most offenses. Mischief related calls relate to loss of enjoyment of personal property and are usually alcohol related.

Councillor Sheppard asked what methods are being used to divert prisoners from being held based on calls for service.

Staff Sergeant Elliott advised that they try to limit the number of prisoners in cells to prevent unwanted fighting. Members try to find a family member or friend to take care of an offender to prevent them from being held. However, if violence is a factor, then the offender is held in the cells.

Councillor Papatsie commented that it was nice to see the foot patrols, which he felt did a lot of good work. Councillor Papatsie noted that he has received complaints that individuals are being arrested and they are not aware or understand the charges. He asked if there is any communication in Inuktitut. Councillor Papatsie thanked Staff Sergeant Elliott for visiting schools and making sure the children know and understand the rules of right and wrong, and what is legal and what is not legal.

Staff Sergeant Elliott advised that there is signage where the cells are located that is in Inuktitut, explaining their rights for legal advice. He explained that the Commanding Officer has requested that members learn phrases in Inuktitut, which may not be perfect, but at least the members are trying.

Councillor Sheppard asked what the force is doing to attract and retain Inuit officers. He noted that there has been success in the past, but the officers have moved to other areas.

Staff Sergeant Elliott advised that nationally, a recruitment drive will be carried out for the next few years to recruit 40 individuals each year. In the past, it has been difficult recruiting individuals for various reasons. He noted that it has been a number of years since an individual from Nunavut has joined the training academy. However, potentially there are two or three candidates from Nunavut to join the training academy. Staff Sergeant Elliott noted that several years ago, a mini training camp was held in Iqaluit and this is being considered again.

Councillor Nattaq noted that taxi drivers are driving dangerously and driving faster than speed limits and he asked if anything can be done about this.

Staff Sergeant Elliott advised that members work with the municipal officers and this is a good opportunity to work together regarding unsafe vehicles on the road. He suggested that there could be a blitz about vehicle safety, so that residents understand that vehicles must meet the *Traffic Act* standards for safety.

Councillor Nattaq expressed concern regarding the importance of safety as it pertains to driving vehicles. Councillor Nattaq commented that during the spring, individuals were floating on the ice in the tidal flats and the RCMP was called. Their assistance made a difference in the community, which will not be forgotten.

Deputy Mayor Stevenson thanked Staff Sergeant Elliott for his presentation.

b) Ryan Oliver – Pinnguaq Makerspace

Ryan Oliver, Executive Director for the Pinnguaq Association, explained that the Pinnguaq Association was started in 2012 in Pangnirtung with the goal of bringing technology and technological opportunities to Nunavummiut. Since its inception, it has spread across the country with offices in Burnaby, BC; Lindsay, ON; Pangnirtung, NU; and as of yesterday, Iqaluit. He explained the space and value and invited feedback and collaboration:

- A Makerspace is a place to create.
- Iqaluit Makerspace is located in the old yoga studio.
- The space is being created to allow for the exploration of creativity and experimentation with technology.
- This is a place that is open to anyone.
- Youth were invited to the robotic session this evening.
- Pinnguaq was created to equip Nunavummiut with knowledge about technology, as a lot of jobs are based on technology.
- The approach to technology, science, engineering and mathematics is through artistic.
- To encourage and celebrate creation with technology that people may not have access to at home.
- In the future, there will be 3D printers, access to virtual reality, high-end computers, solid internet access and robotics.
- Provide instruction to create and a place to create.
- Won the Arctic Inspiration prize in 2016, which helped to move the programs forward.
- Government of Canada funding has been received from CanCode.
- Opening of the Iqaluit Makerspace happened quickly.
- Gail Hodder is the Iqaluit office manager.
- Travel across Nunavut teaching children and youth computer science, digital art and creativity through technology.
- Would like to know what the community wants in the space.
- There is a plan in place for sustainability.
- The Makerspace is open daily during the week from 4 p.m. to 6 p.m. and will offer a variety of technical camps and experiments.

Some of the activities in the Makerspace would be:

- A drop-in and create centre.
- Te(a)ch Coding Camps.
- Family Workshops.
- Computer refurbishment.
- Fundamentals of computing.
- Teacher training to help teach computer programming and coding.

- Artists, elders, hunters and local craftspeople to demonstrate, inspire and teach the Inuit culture.
- Gallery and exhibitions would be held to showcase student work.
- Future activities:
  - Carving Workshops – invite carvers to teach.
  - Kitchen and Cooking – to provide valuable life skills.
  - Sewing Workshops – invite local artisans to teach.

Councillor Sheppard thanked Mr. Oliver for creating this space as STEM (science, technology, engineering and mathematics) fields are the future and there is not enough focus on it in the territory. He noted when high school students have access to programs similar to this in the school system, it generates a lot of excitement and youth talk about it. It is amazing that the youth have access to a space like this.

Councillor Matshazi asked if Mr. Oliver is requesting something from Council or just advising Council of the Makerspace.

Mr. Oliver explained that his presentation was to advise Council of the Makerspace. He wants to shape what is being offered at Makerspace from the influence of the community and a community led initiative, which allows everyone to have access to technology that they might not otherwise have.

Councillor Matshazi agreed that this is a great initiative and asked if there is a possible collaboration with the City or how the City could assist in the future.

Mr. Oliver advised that he is open to suggestions and collaboration moving forward.

Councillor Papatsie felt this is a good space for educational opportunities for everyone. He asked if Makerspace provides access for individuals with physical disabilities.

Mr. Oliver explained that currently Makerspace is not wheelchair accessible, but will be explored in the future. Currently, Makerspace is a leased space and wheelchair accessibility will have to be discussed with the landlord. Mr. Oliver advised that his background is in disability support and accessibility and inclusivity is very important.

When the company was started it was to allow Inuit to be included in learning technology and this includes people with disabilities. He explained that part of Makerspace is to find ways to help people with disabilities to use technology.

Deputy Mayor Stevenson thanked Mr. Oliver for his presentation and noted that it is an exciting opportunity for the city.

#### **4. AWARDS AND RECOGNITIONS**

None

## 5. STATEMENTS

Councillor Nattaq advised some elders have expressed concern regarding the activity after hours in the area near the Northmart and where the taxicabs wait. Vehicles tend to speed in the area, which is causing safety concerns.

Councillor Papatsie noted that this week it was reported that there are many more people becoming homeless, especially people with children. Councillor Papatsie was very concerned that this is happening in the city. We live in the Arctic, which is only accessible by airplane. Everyone needs a place to stay and winter is coming, which will be very cold. As a city, can we help these people?

There are many houses boarded up in Iqaluit and no one is living in them. Some of the houses could be used by the less fortunate people, especially those with children. These problems will continue to rise and where will the people go once they are evicted from their house? We could help them while they get their life back in order. There are many homeless people who are capable of getting jobs and we should help them get back on their feet.

## 6. DEFERRED BUSINESS AND TABLED ITEMS

None

## 10. COMMITTEE REPORTS

### a. Planning and Development Committee of the Whole

Deputy Mayor Stevenson advised as Vice Chair of the Planning and Development Committee of the Whole, he would present the recommendations from the Committee. Deputy Mayor Stevenson asked Councillor Nattaq to chair the meeting at this time.

#### i) Development Permit Application DP# 17-028

A Development Permit Application DP #17-028 was received for a unit in the core area, consisting of a two-story mixed-use building. A demolition permit has already been issued for the site and the building has been demolished. There are a total of 12 parking spaces available, which is three more than required by the Zoning Bylaw. One of the parking spaces is allocated as a disabled parking space. The first floor is proposed as a sports bar, with a seating capacity of 77 seats and the second floor is a four-bedroom dwelling unit.

### Motion # 18-317

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Sheppard

That Council approves Development Permit Application DP #17-028 to construct a mixed-use building on Lot 7, Block 46, Plan 3976, subject to the Special Conditions of Approval in Attachment 1, the City's standard conditions, and in accordance with plans in Attachment 3.

**Unanimously Carried**

ii) General Plan Amendment No. 784 and Subdivision Naming

The General Plan By-law Amendment No. 784, is the Third Reading for amending the By-law and Subdivision Naming for the future development Area B Subdivision. Council gave First and Second Reading to amend the General Plan By-law No. 784 in 2015. The Minister for the Community and Government Services Department approved the Bylaw on April 7, 2016 and the by-law now requires Third Reading. The amendment identifies the land that will be used for future development when required. The name of the subdivision is suggested to be Tasiliariaq, which means on the way to the lake. The proposed name was decided at a community meeting, as there are lots of lakes in the area being proposed for the subdivision.

**Motion # 18-318**

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Sheppard

That Council give Third Reading to Amending By-law No. 784 (future development Area B Development Scheme) to amend the General Plan By-law No. 703 at the next available Council Meeting.

**Unanimously Carried**

**Motion # 18-319**

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Matshazi

That Council approves Tasiliariaq as the name for the future development Area B Subdivision.

**Unanimously Carried**

iii) QBDC Servicing MOU

The Memorandum of Understanding (MOU) is between the Qikiqtaaluk Business Development Corporation (QBDC) and the City regarding the extension of a sewer line from the Inuit Owned Lands to the City's existing sewer system. The approval of the MOU was a condition of the development permit for QBDC Hotel and Conference Center, which was approved in August 2018. The MOU is required before the



development permit can be issued. The MOU was prepared by City staff and reviewed by QBDC.

**Motion # 18-320**

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Sheppard

That the City enter into the proposed Memorandum of Understanding (MOU) with Qikiqtaaluk Business Development Corporation (QBDC) for the extension of municipal services in the Federal Road Special Policy Area and that staff commence negotiations with QBDC regarding the preparation of a Development and Off-site Servicing Agreement.

**Unanimously Carried**

iv) Land Administration By-law Review

In 2015, staff began the review of the Land Administration By-law to create an up-to-date by-law that would conform to current legislations and policies, reflect the current administration procedures, reflect Council's direction for administration of municipal lands and be clear and user-friendly. On February 27, 2018, the draft by-law received Second Reading. In April 2018, the Second Reading was rescinded due to a procedural error in the *Cities, Towns and Villages Act*. The Community and Government Services Department requested that a public hearing be held in advance of Second Reading.

**Motion # 18-321**

Moved by: Deputy Mayor Stevenson

Seconded by: Councillor Sheppard

That a Public Hearing for the Land Administration By-law No. 853 be held on October 22, 2018.

**Unanimously Carried**

Deputy Mayor Stevenson returned to the Chair.

b) Finance Committee of the Whole

i. Income Tax Act and Councillor Remuneration Increase

Councillor Sheppard explained that effective January 1, 2019 there will be changes to the *Income Tax Act*, which changes the pay structure for all elected officials. Currently, one-third of the mayor and councillors' salaries are non-taxable, but effective January 1, 2019, the one-third will be taxable. This means that the mayor and councillors' net pay will be less in 2019 than in 2018.

Councillor Sheppard advised that staff reviewed the structure of councillors' remuneration and also looked at other jurisdictions to determine what they are being paid.

- City of Iqaluit mayor and councillors have not received any increase in pay since 2004.
- The community has grown and the number of meetings has increased dramatically over the past 14 years.
- Staff looked at other jurisdictions – Yellowknife, Whitehorse, Rankin Inlet and other larger jurisdictions outside of Nunavut.
- Most jurisdictions pay councillors based on a percentage of the mayor's salary.
- The percentages range from 15 to 50 percent.
- The average is 20 percent.
- Based on 20 percent, councillors' salary would be \$20,000 per year.
- The following are councillors' salaries in other jurisdictions -- Whitehorse is \$20,500 per year, Yellowknife is \$26,500 per year and Rankin Inlet pays \$300 per meeting.

**Motion # 18-322**

Moved by: Councillor Sheppard

Seconded by: Councillor Papatsie

That councillors' pay, based on the salary model, is to increase to \$20,000 per year. This pay will include all meetings, preparation for meetings, workshops, community events, community member engagement, etc., effective January 1, 2019.

**Unanimously Carried**

**Motion # 18-323**

Moved by: Councillor Sheppard

Seconded by: Councillor Papatsie

That the deputy mayor's pay, based on the salary model, is to increase to \$30,000 per year.

**Unanimously Carried**

**Motion # 18-324**

Moved by: Councillor Sheppard

Seconded by: Councillor Matshazi

That the alternate deputy mayor's pay, based on the salary model, is to increase to \$22,000 per year.

**Unanimously Carried**

**Motion # 18-325**

Moved by: Councillor Sheppard  
Seconded by: Councillor Papatsie

That mayor and councillors pay dates coincide with staff pay dates, bi-weekly, commencing January 1, 2019.

**Unanimously Carried**

Councillor Sheppard noted that the changes will come into effect in a future change to By-law No. 738.

ii) *Income Tax Act Changes and Council Indemnity By-law No. 738*

Councillor Sheppard explained that the *Income Tax Act* will change effective January 1, 2019, which eliminates the one-third non-taxable portion of elected officials pay. For the mayor, this will result in a decrease of net pay of approximately 20%. The mayor is paid in accordance with By-law No. 738.

Effective January 1, 2019, the mayor's salary will be taxed 100 percent. To off-set the loss of income from January 1, 2019, until the election in October 2019, Council recommends that the City ensures that the mayor's net pay remain the same when the new Canada Revenue Agency changes come into effect.

Furthermore, as per Council's decision, the mayor's benefits shall be in accordance with the directors' benefits, as per the Excluded Employees' Handbook, or in its absence, the collective agreement. There was an administrative oversight and the vacation travel assistance (VTA) was not previously included in the Council Indemnity By-law No. 738 for the mayor.

**Motion # 18-326**

Moved by: Councillor Sheppard  
Seconded by: Councillor Papatsie

That the mayor receives full benefits, as per the original Council decision for the entire term. This means one vacation travel assistance (VTA) per year, retroactively from 2016 and ongoing.

**Unanimously Carried**

**Motion # 18-327**

Moved by: Councillor Sheppard  
Seconded by: Councillor Papatsie

That the City ensures the mayor's take home pay remains the same from January 1, 2019, until the election.

**Unanimously Carried**

**Motion # 18-328**

Moved by: Councillor Sheppard  
Seconded by: Councillor Papatsie

That in the event that the mayor cannot serve the full term, if the deputy mayor or a councillor steps in, he/she must do so on a full-time basis to receive the full time pay and benefits.

**Unanimously Carried**

iii) Council Travel Policy

Councillor Sheppard explained that a requirement under the Council Travel Policy requires a review of the policy in the third year of every Council term. A review has been undertaken and changes are recommended that will increase efficiencies and timely decision-making. A number of policy requirements are derived from the Council Indemnity By-law, which would first need to be amended prior to amending the policy.

**Motion # 18-329**

Moved by: Councillor Sheppard  
Seconded by: Councillor Papatsie

That Council approves:

1. Remove the requirement for Council to approve the mayor's travel, if within budget. The mayor would need a Council decision for travel related costs above the approved budget. The mayor and councillors' travel budgets to be separated for 2019.
2. Council shall approve all councillors' travel.
3. Permit travel per diem advances up to 80 percent. The remaining 20 percent is to be reconciled when the travel claim is submitted.

**Unanimously Carried**

7. **BY-LAWS**

a) **First Reading of By-law(s)**

i) Cannabis Bylaw

Deleted from the agenda at time of adoption.

ii) Council Indemnity By-law Amendment

Councillor Sheppard advised that the amendments to the Council Indemnity By-law are required to incorporate the approved motions above. The amendments include a portion of the mayor's compensation and the travel policy for mayor and councillors.

Councillor Sheppard noted that the amendment does not incorporate the base salary for councillors, deputy mayor and alternate deputy mayor, which are effective January 1, 2019, and will be incorporated in a future amendment.

**Motion # 18-330**

Moved by: Councillor Sheppard

Seconded by: Councillor Matshazi

First Reading of the Council Indemnity By-law Amendment.

**Unanimously Carried**

b) **Second Reading of By-Law(s)**

i) Cannabis Bylaw No. 863

Deleted from the agenda at time of adoption.

ii) Council Indemnity By-law Amendment No. 864

**Motion # 18-331**

Moved by: Councillor Sheppard

Seconded by: Councillor Matshazi

Second Reading of the Council Indemnity By-law Amendment No. 864.

**Unanimously Carried**

c) **Third and Final Reading of By-Laws (s)**

i) General Plan Bylaw Amendment No. 855

**Motion # 18-332**

Moved by: Councillor Sheppard

Seconded by: Councillor Matshazi

Third and Final Reading of the General Plan Bylaw Amendment No. 855.

**Unanimously Carried**

ii) Zoning Bylaw Amendment No. 856

**Motion # 18-333**

Moved by: Councillor Sheppard

Seconded by: Councillor Papatsie

Third and Final Reading of the Zoning By-law Amendment No. 856.

**Unanimously Carried**

**8. OLD BUSINESS**

None

**9. NEW BUSINESS**

a) Wastewater Treatment Plant Project Update

Eslam Maher, Colliers Consultant and Project Manager for the Wastewater Treatment Plant, provided a progress report. The following are the highlights:

- The project is on schedule and no delays are expected.
- Most of the work on the water line has been completed.
- The demolition has started on the primary and secondary treatment.
- Equipment and materials for the project will be received by sealift by the end of October.
- The full shutdown for the commissioning of the primary treatment will take place the end of October.
- Budget is on track.
- Project includes:
  - Sewage lagoon operations and maintenance manual.
  - Sludge management of the secondary treatment.
  - Sludge survey and lagoon desludging.
  - Upsizing the sewer system between the plant and access vault (AV) 253.
- Change orders have been received for unforeseen items.
- Main issues are:
  - Diversion of the flow to the lagoon. Some sampling has been taken and appears to be working and providing treatment. As planned, diversion to the lagoon will continue until the commissioning of the primary treatment.
  - When working with the existing equipment, most are in bad condition and need to be replaced. This is being worked on.

- Coordinating with the contractor to empty the fuel lines prior to blasting for another nearby project.
- Work completed to date:
  - Drawings.
  - Installation of temporary electrical, heating and water services.
  - Demolition of the secondary treatment.
  - Installation of the external staircase.
- The next milestone is the commissioning of the primary treatment. This is pending receiving the equipment on the final sealift.
- The total project is \$26.5 million and the committed and invoice to date is approximately 20 percent.
- Milestones:
  - Primary treatment shutdown to install the equipment – October 27<sup>th</sup>.
- Photos were shown on various items prior to work being completed, as well as some work that has been completed.

Deputy Mayor Stevenson reviewed the process noting the following:

- Currently waste is pumped directly into the primary treatment plant.
- The waste is filtered and the water goes into the sewage lagoon.
- For a short period of time during construction, from October 27<sup>th</sup> to December 5<sup>th</sup>, waste will be pumped directly into the sewage lagoons.
- When the primary treatment has been constructed it will be used for the winter.
- The next construction season, the secondary treatment will be installed.
- Primary and secondary treatment will be completed in December 2019.

Mr. Maher advised in January 2020, the secondary treatment will be commissioned.

Deputy Mayor Stevenson asked if approval has been received to pump directly into the lagoons.

Mr. Maher advised that pumping waste directly into the lagoons has been started. The effluent coming out of the lagoons has been tested and the results showed that the lagoon is treating the waste. Treatment of the waste in the lagoons is much better than the wastewater with the current equipment. Based on the results of the tests, pumping is continuing into the lagoon and is being used as a treatment unit until the primary treatment has been commissioned.

b) Task Force Update

Amy Elgersma, Acting CAO provided Council with the following update from the task force:

- The task force has completed its main objective of filling the reservoir.
- The supplement pumping project was a success.
- On September 12<sup>th</sup>, the City gave direction to stop one of the pumps.
- The reduced pumping rates supplemented the demand.
- On September 16<sup>th</sup>, the City gave direction to stop the second pump.
- Demobilization is currently on-going.
- All hoses will be returned to their respective owners by the first of October.
- The reservoir level has remained consistent the past week at approximately 111.25 metres.
- The total rain for September has been approximately 25.5 mm, which is above the highest rainfall for the past ten years.
- While the reservoir is considered full, there is approximately 16,000 metres cubed of available capacity. This will allow for snow and rain accumulation that may occur before the permanent freeze up.
- Pleased with the success of the pumping operation and are confident that the reservoir levels will be adequate for winter.
- It is important that residents continue to conserve water.
- Water conservation means using the limited water supply wisely.
- Fresh clean water is a limited resource and everyone must use it responsibly.
- Conserving water now will reduce the chance the pumping operation will be required next year.
- There will be a savings in household water bills by conserving water.
- Water wise campaign continues:
  - Door hangers have been distributed to hotels and boarding homes.
  - Water conservation tips will be released through social media and on the City's website.
  - Fact sheet on the water situation was given to the media.
  - Digital display messages running on the screens at the airport.
  - A backlit poster advertisement in three languages will be displayed in the baggage hall at the airport. This will start the first week of October.
  - Posters are being developed for schools with the City's water wise mascot "Aivak".
  - Media message to everyone. Reservoir is full. Leaks are repaired. Use water wisely. Up to everyone to conserve water.
- Significant action has been taken to reduce water loss through a water loss prevention program.
- Majority of the leaks have been repaired. The remaining will be completed by the end of September.
- It is estimated that the leak repairs will save about 100,000 cubic metres of water a year.



- Staff, contractors, and consultants are working to address other problem areas in the city. This work will continue as long as weather permits.
- The water demand to-date is 80 percent compared to last year. This is contributed to the water loss repairs and residents' conservation efforts.
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The following is an update on the reverse osmosis unit:

- The reverse osmosis unit is expected to arrive on the last sealift.
- The reverse osmosis unit is a risk and disaster mitigation measure that is available to the City in the event of a water supply emergency.
- Request for Proposals are being prepared to acquire the services of a designer to prepare a shelf-ready design that can be implemented at a later date, if the reverse osmosis unit is required.

Ms. Elgersma noted that the task force is very pleased with the success of the project.

Deputy Mayor Stevenson, on behalf of Council, thanked Ms. Elgersma for helping to ensure that the reservoir was filled. In mid-July, there was a lot of concern from Council and citizens regarding the situation.

Councillor Sheppard thanked Deputy Mayor Stevenson and staff who met on a regular basis for an extended period to ensure that the reservoir was filled.

Councillor Matshazi asked if there could be a water barometer that could show the demand of water and perhaps have a comparison that residents can see the use and conservation.

Ms. Elgersma advised that is something that can be considered. She noted it is not part of the overall plan at this time. She explained that it is difficult to measure the water demand when there are new projects coming on-line and some of the projects will increase the demand, while other efforts will bring the water demand down.

Councillor Nattaq commented that it is wonderful to hear the good news and knows that everyone is working together to make sure the daily needs are met. The education program for students is also a good program for homeowners, restaurants and workplaces to learn about water conservation.

Councillor Papatsie expressed his thanks for ensuring the reservoir was full. He suggested that careful consideration should be given to having a pipe that will not freeze and will maintain a consistent water level in the reservoir.

Ms. Elgersma advised that funding has been confirmed from Indigenous and Northern Affairs Canada under the Climate Change Preparedness in the North Program in the amount of \$480,000. The monies will be used towards the work that has already been carried out on the water response. Ms. Elgersma also pointed out that the project has come in under budget.

Councillor Sheppard commented that the community must always be mindful of water conservation. As part of the conservation program, what instructions are currently being provided to the residents? Councillor Sheppard noted that residents have been asking daily if there is any possibility of washing their vehicles before freeze up.

Ms. Elgersma advised that the car wash ban is still in effect, as car washes are seen as a non-essential use of water. She noted that residents are being creative and retrieving water from lakes and ponds to wash their vehicles. Ms. Elgersma explained that it is important to maintain the current level of water use. She noted when the colder weather and freeze up sets in, there is some increased use of water. It is important that residents, business owners and Government are aware to check for leaks and do whatever they can to conserve water. The Engineering Department will be watching the water demand closely.

Deputy Mayor Stevenson commented that it is important to start the winter with a full reservoir, which is needed to service the city. If there is some unexpected leak or unexpected demand of water during the winter, it could seriously impact the water use.

Mayor Redfern thanked the task force for working so hard on this project.

c) Request for Decision – Reallocation Back to Sewer Systems Upgrade

Matthew Hamp, Director of Public Works and Engineering, noted that the Request for Decision refers to the Lake Geraldine emergency fill and it should say water supply response.

Mr. Hamp explained that the Request for Decision is proposing amendments to the 2018 capital spending plan. He noted that earlier this year, Council approved reallocating funding from sewer systems upgrade to the water supply response account in order to address this summer's water supply challenges.

The water supply response project is anticipated to come in under budget by approximately \$1 million, leaving some of the budget funds to reallocate back to their original planned purpose. The proposal is to amend the 2018 capital spending plan by reallocating \$250,000 in surplus funds from the water supply response account back to the sewer systems upgrade account. This will enable one of the sewer pipes to be replaced before it gets too cold, which is one of the original planned projects.

**Motion # 18-334**

Moved by: Councillor Sheppard

Seconded by: Councillor Matshazi

That Council re-allocates \$250,000 in surplus funds from the water supply response account back to the sewer systems upgrade account.

**Unanimously Carried**

Councillor Sheppard asked if the amount being transferred back is the amount that was allocated to replace one sewer pipe or is that the amount of work that can be completed this year. He asked if this amount was sufficient for the work.

Mr. Hamp advised that it represents the amount of work that can be realistically completed before it gets too cold. The work will be a primary replacement, which is near the Apex Quick Stop and if time permits, there is another location being considered.

d) Discussion Item – Cannabis Legalization Communications Plan and Update

Amy Elgersma, Acting CAO, advised that Andrea Spitzer, Communications Manager, was unable to attend tonight's meeting, so Ms. Elgersma is making the presentation.

Ms. Elgersma advised that staff has been working on a Smoking and Vaping By-law and a Consumption By-law, which are almost ready and will be sent to councillors for review. Ms. Elgersma explained that staff intends to present the by-law to Council at a special meeting for discussion and First and Second Reading. Third and Final Reading will be at the meeting following the special meeting.

Ms. Elgersma advised that staff have developed a communications plan as a strategy that when recreational cannabis is implemented, will provide awareness and understanding of the cannabis legislation. The City has met with a number of different agencies to coordinate messages and work together to distribute material to key audiences such as youth.

The Government of Nunavut has produced a number of publications that the City will be able to distribute. Health messages with pamphlets and brochures in regards to short and long-term impacts of cannabis use. Some of the messaging will be distributed to city facilities and made available for residents.

Ms. Elgersma noted that once the by-law is passed, staff wants to get the following messages to the public:

- Make sure people have information to make an informed decision.
- Nunavut residents must be 19 years of age to purchase and use cannabis.
- No person shall smoke cannabis, tobacco or vape:
  - In any workplace.
  - Within nine metres of an entrance or exit, including apartment buildings, condominiums, public place, childcare services, hospitals, health care facilities, playground, sports facility, parade, concert or public assembly area.
  - Within 15 metres of an entrance or exit of school grounds.
  - In a public vehicle. That means a vehicle that can be seen in public.

- Cannabis will not be permitted at work. Most employers are looking at policies to prohibit cannabis at work, which is similar to alcohol use.

Ms. Elgersma noted that the restrictions come from the *Cannabis Act* and will be included in the by-law. She explained that any place that cannabis can enter someone else's residence or smoking within nine metres will not be permitted, unless there is consent from the other residents.

Ms. Elgersma advised there will be fines associated with smoking in restricted areas and the fines can range from \$200 for the first offense, and up to \$10,000 for two or more convictions.

Internal communications:

- Meetings will be held between the union and human resources regarding human resource policies that are being worked on.
- Conducting awareness training with employees that will be held prior to October 17<sup>th</sup>, 2018. The Manager of Health and Safety is taking a training program on cannabis use and how it relates to the workplace. All City staff will receive training.
- Awareness will be provided to all new employees as part of the orientation training package.
- Posters and signage will be developed. Some of the signage that was produced by the Government of Nunavut will be used and will have the City's logo and by-law. Images on the posters will show tobacco smoking, cannabis smoking and vaping.
- Distribution of information that has been received from the Government of Nunavut.
- Employees will receive emails about new policies.

External communications:

- Once the cannabis by-law has been passed, a public service announcement will be sent to the media, posted on the City's website, City Facebook page and also other social media networks.
- A question and answer package will be distributed and posted in the same media platforms.
- Media interviews will be arranged on the day that the cannabis by-law passes, as well as on October 17<sup>th</sup>, when the legislation comes into effect.

Ms. Elgersma noted this was not part of the overall yearly plan so there is no specific budget. It is hoped that there will be some funding available to implement the enforcement.

Councillor Papatsie noted that it is important that the students receive the education information about cannabis. We must make sure the danger of cannabis is posted to make people aware. All residents in the city must be aware and understand the by-law and the rules relating to cannabis.

**11. CORRESPONDENCE**

a) Building Code Act

For Council's information, a letter was received from the Government of Nunavut Community and Government Services Senior Building Official advising that effective September 1<sup>st</sup>, 2018, the 2015 National Building Code of Canada will be enforced as the Building Code for Nunavut and the 2015 National Plumbing Code of Canada will be enforced as the Plumbing Code for Nunavut.

b) Emergency Fisheries Act Authorization

For Council's information, a letter was received from Fisheries and Oceans Canada Central and Arctic Region granting authorization under the *Emergency Fisheries Act* for the emergency removal of water from the Apex River, unnamed lake and other waters.

c) Application – Understanding the Qajuqturvik Soup Kitchen Community

Mosha Cote, Manager/Research Liaison with the Nunavut Research Institute, applied for approval for Edmund Searles, Bucknell University, Pennsylvania to volunteer from October 17<sup>th</sup> to 24<sup>th</sup>, 2018, at the Qajuqturvik Soup Kitchen. Through casual conversation, diners and volunteers will be interviewed and an article will be written and shared with the Qajuqturvik Society Centre and Nunavut Research Institute.

**Motion # 18-335**

Moved by: Councillor Sheppard

Seconded by: Councillor Papatsie

That Council approve the Nunavut Research Institute application "Understanding the Qajuqturvik Soup Kitchen Community", Edmund Searles, Bucknell University.

**Unanimously Carried**

**12. IN CAMERA SESSION**

(1) as per Section 22 (2) (a) CTV Act and By-law 526 Section 67

**Motion # 18-336**

Moved by: Councillor Sheppard

Seconded by: Councillor Papatsie

That Council goes In Camera at 8:13 p.m.

**Unanimously Carried**

**Motion # 18-337**

Moved by: Councillor Sheppard  
Seconded by: Councillor Matshazi

That Council returns to Regular Session at 8:44 p.m.

**Unanimously Carried**

**13. ADJOURNMENT**

**Motion # 18-338**

Moved by: Councillor Sheppard  
Seconded by: Councillor Matshazi

That Council adjourns at 8:45 p.m.

**Unanimously Carried**

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Romeyn Stevenson  
Deputy Mayor

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Amy Elgersma  
Acting Chief Administrative Officer

Approved by City Council on the **13** day of **November**, 2018.