

THE MUNICIPAL CORPORATION OF THE CITY OF IQALUIT

BY-LAW No. 738

COUNCIL INDEMNITY BY-LAW AMENDMENT

BEING a By-law of the Municipal Corporation of the City of Iqaluit in Nunavut to amend Council Indemnity By-law No. 681.

WHEREAS the Cities, Towns and Villages Act, R.S.N.W.T., 1998,c.8,s.34 provides for the passage of by-laws to provide for the payment of indemnities and allowances to the Mayor and Councillors;

NOW THEREFORE the City Council of the Municipal Corporation of the City of Iqaluit, in a regular session duly assembled, enacts as follows:

- 1) That Section 3 of By-law No. 681 be amended by deleting the following subsections:**
 - 3.1 An annual indemnity shall be paid to the Mayor and members of Council in accordance with the provisions of Section 1 of Schedule “A” hereto attached.
 - 3.2 Of the indemnities paid, one third (1/3) of the amount shall be paid as an allowance for expenses incidental to the discharge of the duties of office.
 - 3.3 Mayor and members of Council shall be paid monthly.

- 2) That Section 3 of By-law No. 681 be amended by adding the following subsections:**
 - 3.1 An annual indemnity shall be paid to the Mayor in accordance with the provisions of Schedule “A” hereto attached.
 - 3.2 An annual indemnity shall be paid to Councillors in accordance with the provisions of Section 1 of Schedule “B” hereto attached.
 - 3.3 Of the indemnities paid to both Mayor and Council, one third (1/3) shall be paid as an allowance for expenses incidental to the discharge of the duties of office.
 - 3.4 Mayor and Council shall be paid monthly.

- 3) That Schedule “A” of By-law No. 681 shall be replaced with Schedule “A” hereto attached.**

EFFECTIVE DATE

This By-law shall come into effect on November 1st, 2012.

THIS BY-LAW READ a First Time this 26th day of June, 2012 A.D.

Madeleine Redfern
Mayor

John Hussey
Chief Administrative Officer

THIS BY-LAW READ a Second Time this 10th day of July, 2012 A.D.

Simon Nattaq
Deputy Mayor

John Hussey
Chief Administrative Officer

THIS BY-LAW READ a Third and Final Time this 24th day of July, 2012 A.D.

Madeleine Redfern
Mayor

John Hussey
Chief Administrative Officer

SCHEDULE "A"

COUNCIL INDEMNITY BY-LAW AMENDMENT No.

1. Mayoral Salary Scale

Step	Tax Exempt	Taxable
1	32,703.07	76,307.15
2	33,857.42	79,000.65
3	35,011.44	81,693.35
4	36,165.79	84,386.84
5	37,319.81	87,079.54
6	38,474.16	89,773.03

2. As of the first day of the month following the swearing in of the Mayor after the October 2012 election, the salary for the position of Mayor shall be \$109,010.22.
3. As of January 1, 2013, if and when the salary of employees is increased by cost of living adjustments as per the collective agreement, the salary of the position of Mayor shall also increase by the same percentage. Such percentage increases will occur to be consistent with the collective agreement increases going forward.
4. After every 12 month period in the position of Mayor, the salary will increase to the next step for every 12 month period until the salary is topped at Step 6.
5. The position of Mayor shall be entitled to receive settlement/housing allowance in the same amount as per the collective agreement.
6. The amount of \$22,378.20 shall be paid to the Mayor on an annual basis as per the collective agreement effective on the first day of the beginning of the month following the swearing in of the Mayor after the October 2012 election.
7. The Mayor may decide to participate in the City's pension plan. There will be a minimum contribution of 8% deducted from the salary of the Mayor and will be matched up to 8% by the City of Iqaluit.
8. The Mayor may decide to participate in the City's medical, dental and insurance plan. There will be a payment of 50% of the premium deducted from the salary of the Mayor and the City shall pay the remaining 50% of the premium.

SCHEDULE "A", continued

COUNCIL INDEMNITY BY-LAW AMENDMENT No.

9. If at any time retroactivity is paid, the position of Mayor will also be entitled to similar retroactivity for salary and settlement/housing allowance.
10. The position of Mayor shall be full time.
11. The position of Mayor shall require that a minimum of 35 hours be worked per week.
12. The position of Mayor shall receive vacation entitlement of four (4) weeks per calendar year.
13. The Mayor shall obtain permission of Council to have any other employment in addition to being a full time Mayor.

SCHEDULE "B"

COUNCIL INDEMNITY BY-LAW AMENDMENT No.

Annual Remuneration

Position	Indemnity	Tax Exempt	Taxable
Deputy Mayor	8,000	2,640	5,360
Councillors	6,000	2,000	4,000

Remuneration Per Meeting

Position	Indemnity
Presiding Officer	120
Councillors	100
Member-at-Large	100

The above Sections are based on attendance at meetings inclusive of Council Meetings.

- Indemnity per meeting based on Committee System:
 - **Committees of the Whole – Planning & Development
Engineering & Public Works
Finance**
 - **Standing Committees – Niksiit Committee
Economic Development Committee
Recreation Committee
Public Safety Committee
Taxi Review Board
Taxi Advisory & Complaints Committee**
 - **Ad Hoc Committees – Grievance Committee
Search and Rescue Committee
Development Appeals Board
Board of Revision**